

Purchasing

Supplier Diversity Tier 2 Reporting Program



Objectives

Avangrid is committed to creating a diverse, equitable and inclusive supply chain while focusing and strengthening the participation of ethnic minority-owned (MBE), women-owned (WBE), service-disabled veteran-owned (SDVBE), veteran-owned (VBE), people with disabilities (DOBE), and lesbian, gay, bisexual, transgender, queer, and intersexual individuals (LGBTQI+) owned businesses in our purchases of goods and services.

Avangrid has established a quarterly Tier 2 spend reporting initiative. We request our non-diverse prime suppliers provide us with their diverse spend on goods and services that **directly** support the fulfillment of Avangrid contract(s).

We expect that you will:

- Submit your report at the end of each quarter
- Provide any feedback you have on our process or format

Resources are available if needed to assist you in establishing a successful supplier diversity program.

Email supplier_diversity@avangrid.com to engage with us.



What to report?

We encourage our non-diverse prime suppliers provide us with their diverse spend on goods and services that **directly** support the fulfillment of Avangrid contract(s).

The report you will be submitting shall be for all Avangrid subsidiaries, including:



Multiple nonprofit and governmental agencies offer diverse business certifications. We ask that all suppliers included in your report be certified or registered as diverse.

Diversity classifications we track

- DOBE: People with Disabilities Owned
- DVBE: Disabled Veteran Owned
- LGBTBE: LGBTQI+ Owned
- MBE : Minority Owned
- SDVBE : Service-Disabled Veteran Owned
- VBE : Veteran Owned
- WBE : Woman Owned

Note: Avangrid does ***NOT*** track Small Business Spend



Diversity Spend Tiers



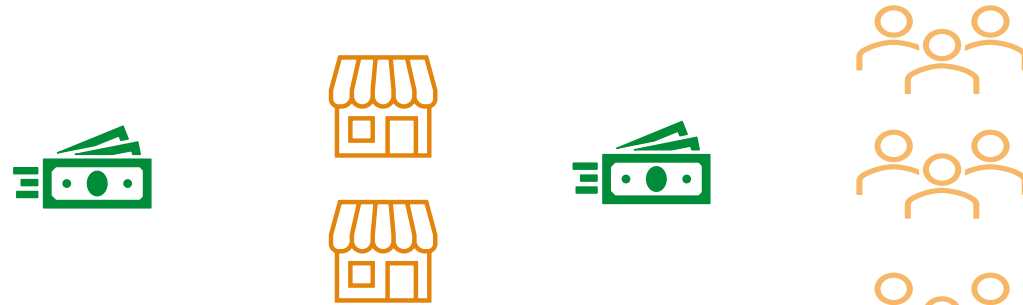
Tier 1 Suppliers- Spend you directly have with diverse suppliers



Our Suppliers (You)

Avangrid is asking for **YOUR** Tier 1 Spend with diverse suppliers on Avangrid projects

Tier 2 Suppliers- Spend your suppliers' suppliers have with diverse suppliers



Our Suppliers (You)

Internal Use

Your Suppliers (Tier 2)

Direct Spend And Reporting Schedule



Avangrid currently only tracks ***DIRECT*** spend

- This is any spend that was used ***DIRECTLY*** on an Avangrid Project



Avangrid
Projects

Avangrid does ***NOT*** currently track indirect spend

Quarterly Report Schedule



Jan 1- March 31



April 1- June 31



July 1- Sept 31



Oct 1- Dec 31

Note: Submission of report is due in SupplierGATEWAY at the end of the month following each quarter.



Look

Look at Your Current Data

- Check your current supplier database for diverse suppliers
- Ask current suppliers to update any diversity classification(s) they have

Party

Third Party Data Sources

- Third party data management can help to scrub your current supplier database to find diverse suppliers, and can have a search tool for sourcing new diverse suppliers

Explore

Explore Networking Event Opportunities

- NMSDC, WBENC, NGLCC, Disability:IN, NVBDC, NaVOBA as well as state and local agencies offer conferences to connect with diverse businesses



Reporting Process for submissions via SupplierGATEWAY portal

❖ DIRECT SPEND SUBMISSION

- Identified contact will receive an email from SupplierGATEWAY (alert@suppliergateway.com) with a link, username and temporary password to access system and submit reporting
 - If we have the wrong contact or you have not received an email from SupplierGATEWAY, please reach out to Avangrid Supplier Diversity Team (Supplier_Diversity@avangrid.com) to update the information.
- Direct Spend Submission: suppliers will need to submit the spend by Supplier Name and classification
- SupplierGATEWAY will search the system to verify the supplier is certified.
 - If the supplier cannot be found in the system as certified, that spend data will not be counted until it is verified
 - Reporters can contact SupplierGATEWAY and submit proof of diversity status if they have it.
- When the reporter clicks submit, a message appears for them to confirm that the data is correct before sending it to us
- A notice is sent to the Avangrid Supplier Diversity team notifying them that a new report has been submitted.
- If an error is noted, Supplier Diversity team will reach out to reporter.
- Once reports are submitted if any modifications needs to be made reporter will need to reach out to Avangrid Supplier Diversity team to open reporting.



Please click on the icons to access the links to the specified resources



Tier 2 Data Upload Guide



Importance of a Supplier Diversity Program



Defining Your Supplier Diversity Program



SUPPLIERGATEWAY®

[Click Here to Register](#)

If need assistance reach out to the Supplier Diversity Team
supplier_diversity@avangrid.com

