



PROFESSIONAL PROFILE AND BIOGRAPHICAL DATA

Type: Independent

Committees: Audit and Compliance Committee (Chair)

Other current professional activities and positions

Ms. Herbert serves as the President of Independence Holding Company and a member of the Board of Directors from 2016 to 2022. Ms. Herbert also serves as a member of the Board of Directors and as Chair of the Audit Committee of Independence Pet Holdings, Inc. and Independence American Insurance Company (a subsidiary of Independence Pet Holdings, Inc.)

Personal profile and academic training

Ms. Herbert earned a Bachelor of Science in accounting from Rutgers University.

Noteworthy experience in other industries

Ms. Herbert previously served as Chief Financial Officer of Independence Holding Company and Vice President–Finance and Treasurer of Geneve Holdings, Inc., the majority shareholder of Independence Holding Company. She was a director, chief financial officer, and senior vice president of American Independence Corp., formerly a public company traded on NASDAQ and a majority-owned subsidiary of IHC that was merged out of existence on August 31, 2016. Prior to working at IHC, Ms. Herbert served as an audit manager of KPMG LLP. She is a certified public accountant (inactive).

